



## Quality, Environment and Safety Policy

As a producer of electricity from renewable sources of energy, Finerge Group is in charge of the management of several wind farms and solar power plants, thus effectively contributing to the transition towards decarbonisation and the use of clean energy. In order to accelerate compliance of the United Nations Sustainable Development Goals, the Group complements its growth ambition with a sustainability strategy based on three cornerstones – combating the climate crisis, protecting biodiversity, and valuing people – aiming to add value for shareholders, employees, and society.

In this regard, emphasis is placed on the pursuit of continuous improvement of its processes, and the permanent adoption of good practices for safety, occupational health and environmental protection, as the Finerge Group has implemented an Integrated Quality, Environment and Safety Management System in accordance with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards. It is our ambition that all the processes that comprise the Group's business, applicable across the entire organisational structure, are governed by environmental, occupational health and safety objectives and principles.

To this end, the Finerge Group undertakes to:

- ✓ guarantee a close working relationship with its stakeholders. To this end, their concerns and expectations are identified and assessed in order to define operating priorities that prove to be critical both to stakeholders and to the Group.
- ✓ ensure compliance with legislation, regulations and requirements inherent to each of the business areas.
- ✓ involve its Employees through the consultation and participation in the quality, environment, and safety issues, so as to contribute to the continuous improvement of the management system.



- ✓ provide safe and healthy working conditions for the prevention of work-related injuries and health impairments.
- ✓ continue to enhance the protection of the environment by evaluating the environmental aspects resulting from its activities, with the purpose of avoiding or minimising the impact they may cause on the environment and promoting the rational use of resources, in order to continuously improve its environmental performance.
- ✓ promote the awareness and training of its Employees for their functions, ensuring the development of their skills and their involvement in achieving the planned results.
- ✓ select suppliers and service providers thoughtfully, with the intention of involving them in the adoption of the principles in force in Finerge Group.

Finerge Group considers it fundamental to involve everyone in achieving the set objectives, in order to generate value for its Shareholders, safeguarding the stakeholders' interests, and contribute to the well-being of the society, recognising that the competence, collaboration, and motivation of its Employees is its most valuable asset.

Matosinhos, 10<sup>th</sup> November 2021

Pedro Norton, CEO